



Aeriel and Payton



## CAREER PARTNER PROGRAM

Aeriel, a Residential teen mom at Hope House, worked as an intern at Avalon Motorsports as Assistant to the Service Advisor. Originally hired to answer phones, Aeriel was promoted within weeks of being hired, a reflection of how a teen mom can thrive when given an opportunity – and how a Career Partner can change a teen mom’s life. Today Aeriel has a permanent, full-time job

with a medical organization, using the skills she learned at her internship.

The Hope House Career Partner Program empowers teen moms to become economically independent – a goal that defines all Hope House programs.

*(please see details & positive outcomes on reverse)*

### BARRIER

**80  
HOURS  
PER  
WEEK**

A single mom with one child in Colorado must work 80 hours per week at minimum wage to earn enough annual income to meet the lowest level of basic needs without public assistance.

*(Colorado Center on Law and Policy’s Self-Sufficiency Standard for Colorado 2011)*

### LOOKING AHEAD



Hope House plans to have 70% of eligible teen moms employed through the Career Partner Program by 2017.

### CONTACT US

Please contact us at 303.429.1012 or [info@hopehouseofcolorado.org](mailto:info@hopehouseofcolorado.org)

### EMPOWERING TEEN MOMS

[www.hopehouseofcolorado.org](http://www.hopehouseofcolorado.org)

## CAREER PARTNERS

A Career Partner hires a Hope House teen mom as an intern, providing her with structured skill development as well as professional coaching. The Career Partner is also prepared to offer flexibility, which can be a crucial step in the young mom's overall success. The reason is simple: when teen moms first find full-time employment, they often need "space" to address issues such as reliable transportation and childcare – issues a teen mom who is consumed with the stress of finding employment simply cannot address. At the end of the internship, the Career Partner may hire the teen mom on a permanent basis. Other options include referring the teen mom to other potential employers.

- *Teen mom is recommended by Hope House staff.*
- *Career Partner and Hope House sign a Memo of Understanding.*
- *Resources are available to the teen mom through Hope House to remove barriers that prevent her from being a good employee.*
- *Hope House and the Career Partner are in regular communication as needed.*

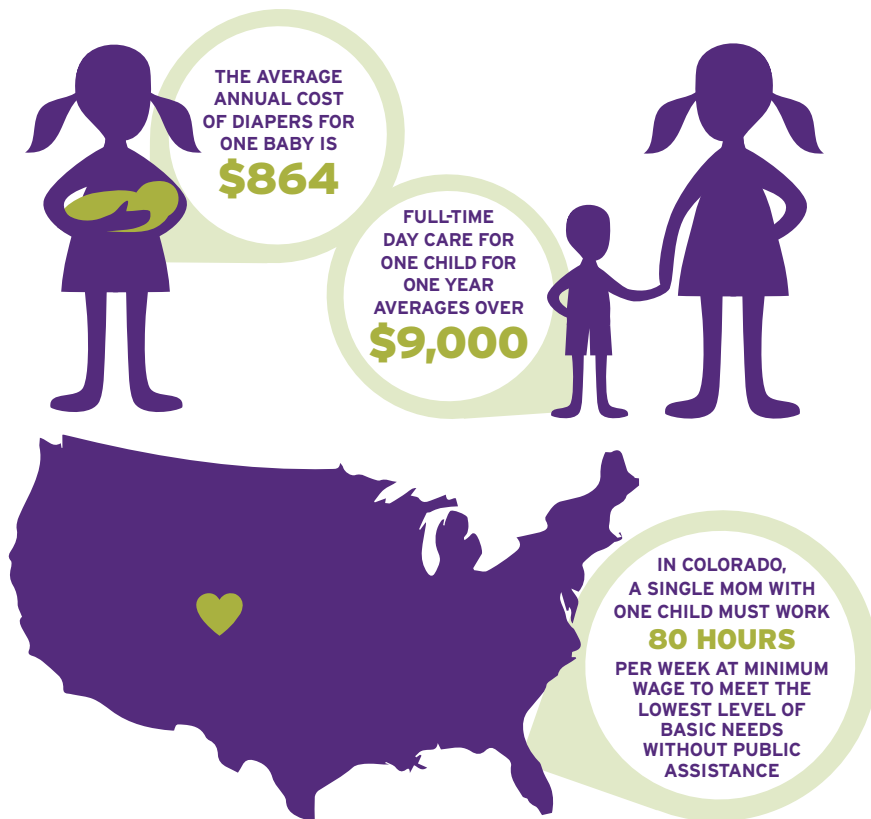
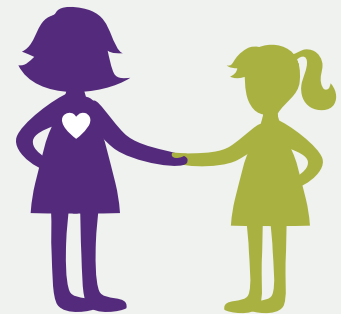
## CAREER PARTNERS OUTCOMES:

Brian Sump, owner of Avalon Motorsports, became one of the program's initial partners when Hope House launched the Career Partner Program. He hired teen mom Aerial, who developed valuable skills and gained job experience while at Avalon.

*"The premise of the program is fantastic," says Brian. "I was blessed to have the opportunity to come alongside Hope House to help another person."*

Avalon Motorsports provided new hope for Aerial, who only completed 10th grade. After six months with Avalon, she was able to successfully apply for a full-time secretarial position at Edcor, competing with 700 other applicants for the job.

*"This program changed my future," says Aerial. "I gained real job skills that I will be able to use forever."*



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